Global Gender Program Event


When: Wednesday, February 25, 10:00-12:00 pm
Who: Global Gender Program
Where: 1957 E St. NW, Washington DC
Linder Family Commons, 6th floor

Speakers to date: Robert Egnell, Visiting Professor and Director of Teaching, Security Studies Program, Georgetown University; Commandant Jayne Lawlor, Irish Defence Forces Gender, Equality and Diversity Officer; Charlotte Isaksson, Gender Adviser Supreme Headquarters Allied Powers Europe; Chantal de Jonge Oudraat, Women in International Security.

Moderator: Professor Aisling Swaine, The George Washington University

The year 2015, marks the 15th Anniversary of the adoption of United Nations Security Council Resolution 1325 which established the women in peace and security agenda. One of the most challenging areas to advance implementation is where it is most needed – within military institutions. With a view to the 2015 anniversary and planned high-level review of the implementation of Resolution 1325, this event convenes experts who will discuss gaps in implementation, what
works, and what should be done going forward.

Events

One Billion Rising Celebration and Performance

*When:* Tuesday, February 10, 12:30-2:00 pm  
*Who:* Global Women's Institute  
*Where:* 1818 H St. NW, Washington DC  
Preston Auditorium

Join the World Bank and the Global Women's Institute in celebration of One Billion Rising as they host a special performance. One Billion Rising is the biggest mass action to end violence against women in human history. The campaign, launched on Valentine's Day 2012, began as a call to action based on the staggering statistic that 1 in 3 women on the planet will be beaten or raped during her lifetime. In 2015 people will come together to express their outrage and defiance in the face of the injustices that women and girls face around the world.

Gender-Based Violence in the DRC: A Status Report

*When:* Wednesday, February 11, 12:00 pm  
*Who:* Women's Foreign Policy Group  
*Where:* 1615 M St. NW, Washington DC  
The Wilderness Society

Marcy Hersh joined Refugees International in 2012 as a Senior Advocate for women and girls' rights. In this role, Hersh led field assessments to Jordan, Turkey, Iraq, South Sudan, DR Congo, Mali, and the Philippines, advocating that UN agencies, the US, and the EU recognize gender-based violence as a humanitarian issue and develop effective approaches to respond. In 2014, Hersh assumed the role of UN Representative for RI. In this capacity, she leads the organization’s UN advocacy efforts.

Don't forget to watch the third and final episode TONIGHT! It airs at 10 pm on PBS.

To read more and find out how to watch the episode click [here](#).

Gendered Global Production Networks: Analysis of Cocoa–Chocolate Sourcing

by Stephanie Barrientos

Gendered global production network analysis builds on global value chain and feminist political economy. It explores the interaction between commercial value chains and societal norms in which gendered patterns of consumption and production are embedded across diverse societies. The cocoa–chocolate value chain is examined linking...
Hersh has significant field experience in emergency and protracted conflict settings in twenty countries in Sub-Saharan Africa, the Caribbean, and Asia, including experience in working in complex environments and with traumatized populations. She has extensive experience in policy, advocacy, research, and program management on women’s empowerment, gender equality, protection, and the prevention of response to gender-based violence. Prior to joining RI, Hersh worked for UNFPA in South Sudan and coordinated the national gender-based violence response as a sub-cluster coordinator. Following the 2010 earthquake in Haiti, she worked for UN Women, managing gender-based violence programming and mainstreaming women’s and girls’ protection throughout the humanitarian response.

Space is limited. Advance registration is required.
WFPG Members: $25   Non-Members: $35

**I Am A Girl Highly Acclaimed & Award Winning Documentary**

*When:* Wednesday, February 11, 6:00-9:00 pm  
*Who:* UN Women National Capital Chapter  
*Where:* 2301 M St. NW, Washington DC  
West End Cinema

The USNC - UN Women National Capital Chapter will host a screening of "I Am A Girl". Nominated for four Australian Academy Awards including Best Documentary and Best Director, I Am A Girl is an inspirational feature length documentary that depicts the stories of girls in six different countries and their lives as they demonstrate what it means to be a girl in the 21st century.

**Religion and Gender in Extremist Violence: A Discussion with Human Rights Defenders**

*When:* Thursday, February 12, 1:30-3:00 pm  
*Who:* United States Institute of Peace  
*Where:* 2301 Constitution Ave. NW, Washington DC

Women consumers ascribe to “quality” chocolate, yet women’s contribution to quality cocoa production is poorly remunerated, enhancing value capture by chocolate companies. Contested gendered power asymmetries and societal “re-embedding” could potentially contribute to economic and social upgrading of women farmers and workers, enhancing future quality cocoa sourcing.


To go to the article click [here](#).

**DC even recap:**

**Unless I Say Yes—Sexual Choices of Young Women and Men**

by Staff Contributor Camry Haskins

On Thursday, February 5, the Global Women’s Institute (GWI) hosted the 12th anniversary of the Bokamoso youth’s residency at GW. As part of their visit, the South African youth drama and music program took part in an interactive workshop with the GW community. It was a cross-cultural workshop centered on sexual choices in adolescence. The event began with a series of performances based on issues faced by South African youths. The four performances were entitled: “Boy Rap”, “Step Around”, “It Won’t
Former President Jimmy Carter calls discrimination and violence against women and girls one of the most serious and pervasive -- yet ignored -- violations of human rights. Escalating violent religious extremism fuels this pattern. Please join the U.S. Institute of Peace and The Carter Center on Thursday, Feb. 12, to hear how human rights defenders in Libya, Nigeria and Iraq are working to build peace with particular attention to the role of religion and gender.

**Religious Communities and Responses to Sexual Violence**

*When:* Thursday, February 12, 2:00 pm  
*Who:* Berkley Center for Religion, Peace, & World Affairs  
*Where:* 3307 M St. Washington, DC Suite 200

Speakers: Laura Kovach, Jen Luettel Schweer, Rick Santos

Sexual violence is an issue affecting different genders, countries, and socio-economic classes; all faith communities have survivors and perpetrators. Faith leaders, communities, and organizations can provide support for survivors or work on prevention, but what does this look like in the United States or globally? This round-table discussion will bring together practitioners and scholars with different perspectives on this complex issue to initiate dialogue with participants, discuss engaging faith actors, and consider the underappreciated implications of sexual violence, domestic violence, and intimate partner violence for society. Co-sponsored by the Berkley Center for Religion, Peace, and World Affairs, The World Faiths Development Dialogue, Sexual Assault Response and Prevention Services at Georgetown, and the Georgetown University Women’s Center.

To read more click [here](#).

**SocWomen @socwomen**

A University Recognizes a Third Gender: Neutral

[nyt.ms/1CteAoS](nyt.ms/1CteAoS)

**MY LIFE MY CHOICE**

Empowering Youth. Ending Exploitation.

**Org Spotlight:**

My Life My Choice is an organization fighting
Women in Saudi Arabia: A Feather in the Wind

*When:* Thursday, February 12, 2:00-3:30 pm  
*Who:* National Endowment for Democracy  
*Where:* 1025 F St. NW, Suite 800, Washington DC

Ever since his ascension to the Saudi throne in 2005, King Abdullah ibn Abdulaziz has been taking cautious steps in the field of women's rights. Most notably in 2013, he allowed for the admittance of thirty Saudi women into the Consultative (Shura) Council, which proposes some Saudi laws. Despite such steps, the lives of Saudi women remain constricted by the guardianship system, a set of laws that explicitly discriminate based on gender and infringe upon women's human rights. In her presentation, Maliha AlShehab will present a rejoinder to the narrative of Saudi reform by illuminating the ways in which the guardianship system affects women's rights to education, health, employment, and freedom of movement. She will offer recommendations for local and international action to redress the harmful effects of this system. Her presentation will be followed by comments by Ali Al-Ahmed.

Legal Responses to Sexual Violence

*When:* Thursday, February 12, 6:00 pm  
*Who:* Center for the Study of Gender and Conflict  
*Where:* 3351 N Fairfax Dr. Arlington, VA  
Founder's Hall, Multipurpose Room

Speakers: Susan L. Burke, John Wilkinson, Dr. Susan Hirsch, Caroline Sarkis

The Center for the Study of Gender and Conflict is organizing a panel of experts to speak about the topic of legal responses to sexual violence, from a domestic and international perspective. The discussion will cover such topics as: sexual violence in the US military, the domestic prosecution of sexual violence cases, and establishing rape as a crime against humanity.

Sex Matters: Update in Gender-Specific Patient Care

against the commercial sexual exploitation of young people in the greater Boston area. Led and fueled by survivors, My Life My Choice’s unique model empowers youth through engagement with a powerful community of advocates who have experienced commercial sexual exploitation personally. Envisioning a world free from the buying and selling of children, the organization works in four main survivor-led arenas:

1. Survivor mentorship  
2. Prevention education  
3. Professional training for service providers  
4. Advocacy and leadership

In the greater Boston area alone, MLMC has trained 7000+ youth providers, mentored over 300 girls, and trained more than 7000 youth service providers. MLMC’s services for youth are inclusive, comprehensive and gender inclusive as of 2014.

To read more click [here](#).
This symposium aims to inform health care professionals to learn about gender and sex-differences in the presentation, perception and management of disease. The Foundation for Gender-Specific Medicine is collaborating with the Johns Hopkins faculty to review some of the most common illnesses and the sex-specific manifestations and treatment of these illnesses. They plan symposia like this to underscore the need to increase research where gender is a significant variable and to develop and teach sex-specific strategies for the treatment of disease.

**Film: She's Beautiful When She's Angry**

When: Sunday, February 15, 7:15-9:30 pm  
Who: Institute for Policy Studies  
Where: 1112 16th St. NW, Washington DC  
Suite 600

*She's Beautiful When She's Angry* resurrects the buried history of the outrageous, often brilliant women who founded the modern women's movement from 1966 to 1971. *She's Beautiful* takes us from the founding of NOW, when ladies wore hats and gloves, to the emergence of more radical factions of women's liberation; from intellectuals like Kate Millett to the street theatrics of WITCH (Women's International Conspiracy from Hell!).

Remarkably, there has never been a theatrical documentary about the early days of women's liberation. *She's Beautiful* aims not to romanticize the early movement, but to dramatize it in its exhilarating, quarrelsome, sometimes heart-wrenching glory.

The film does not shy away from the controversies over race, sexual identity and leadership that arose in the
women's movement. 
*She's Beautiful When She's Angry* captures the spirit of the time; thrilling, scandalous, and often hilarious.

**WIIS-GWU Mentoring Roundtable featuring Dr. Esther Brimmer**

*When:* Wednesday, February 18, 2:00-3:00 pm  
*Who:* Women in International Security  
*Where:* RSVP for more information: michsc@gwmail.gwu.edu

Join Women in International Security (WIIS) WIIS-GWU for a mentoring roundtable featuring Dr. Esther Brimmer! Dr. Brimmer will share her experience in the international affairs field and answer questions students have about their career paths. This event is available to all undergraduate and graduate students.

**WIIS-GWU Mentoring Roundtable featuring Dean Michael Brown**

*When:* Thursday, February 19, 4:00-5:00 pm  
*Who:* Women in International Security  
*Where:* RSVP for more information: michsc@gwmail.gwu.edu

Join Women in International Security (WIIS)-GWU for a mentoring roundtable featuring Dean Michael Brown! Dean Brown will share his experience in the international affairs field and answer questions students have about their career paths. This event is available to all undergraduate and graduate students.

**Lorraine Hansberry and the Risks of Black Feminism at Mid-Century**

*When:* Tuesday, February 24, 12:00-1:30 pm  
*Who:* Global Women's Institute  
*Where:* 2201 G St. NW, Washington DC  
GW Duques Hall, #553

Professor Erin D. Chapman of the History Department will
present for the February Installment of the GWI Faculty Research Luncheon series. Focusing on the words and political commitments of playwright Lorraine Hansberry, Professor Chapman will explore the complexity of mid-20th century black feminism and the risks involved in its articulation.

**Yemeniettes: Screening and Discussion**

*When:* Tuesday, February 24, 5:00-7:00 pm  
*Who:* The Institute for Middle East Studies  
*Where:* 1957 E St. NW, Washington DC  
Lindner Family Commons, Room 602

Yemeniettes follows a team of teenage girls from Sana’a as they strive to break barriers of traditional Yemeni society through entrepreneurship. From the creation of an innovative solar energy project to its submission in the national competition and their eventual participation in the pan-Arab entrepreneurship competition in Qatar, the film explores the trials and tribulations the girls face along the way. Set against the backdrop of a country marked with weak economic policies, a struggling political infrastructure and a dangerous Al-Qaeda presence, Yemeniettes surveys issues of youth unemployment, underemployment, education, drug abuse and demographic pressures. It brings to the screen a part of the world that is often overlooked while maintaining a message of hope and triumph.

**Women's Political Rights: Gender Violence in Politics in the Framework of International Women's Day**

*When:* Wednesday, February 25, 2:00 pm  
*Who:* Inter-American Commission of Women  
*Where:* 1700 Constitution Ave. NW, Washington DC  
OAS Hall of the Americas

A round-table discussion for International Women's Day. The discussion seeks to strengthen the response to political violence against women and to promote women's political rights.
To see the agenda click here.

**Re:Gender Annual Benefit**

*When:* Monday March 9,  
*Who:* Re:Gender  
*Where:* 583 Park Ave. New York, NY

This fun evening provides a meaningful way to support Re:Gender’s work and celebrate leaders from different sectors who are bringing us closer to a society in which all sexes, gender identities and sexualities are fully embraced.

**Honorees:** Mary Byron, Wendy Ettinger, The Honorable Shirley Franklin, Barbara Jordan, Lyndon Baines Johnson, Dr. Beverly Daniel Tatum, and Amy Ziering

**Master of Ceremonies:** Adaora Udoji

**Access to Energy as a Key Driver of Gender Equality**

*When:* Thursday, March 12, 1:00-6:00 pm  
*Who:* the Global Alliance for Clean Cookstoves, ENERGIA, and the International Center for Research on Women  
*Where:* 212 E 42nd St. New York, NY  
Westin Grand Central, Madison Ballroom

Panelists will discuss how access to energy has a wide variety of health, social, economic, and livelihood impacts for women and girls, and how these benefits directly contribute to gender equality. Panelists will also discuss scaling women’s entrepreneurship and empowerment throughout the value chain in order to scale adoption of clean energy technologies and fuels.

These presentations and panel discussions will demonstrate that access to energy is a critical global gender issue cutting across several topics in the Beijing Platform for Action and present concrete ideas and solutions on how to integrate access to energy into gender equality advocacy efforts, particularly within
existing international processes such as Beijing+20, the Sustainable Development Goals, and the UNFCCC Conference of Parties.

This event will also commemorate International Women’s Day and CSW59/Beijing+20 and feature a technology exhibition to raise awareness about the wide variety of household energy products available in the developing world.

**Early Bird Registration for the 11th Annual National Young Feminist Leadership Conference**

*When:* March 21-23  
*Who:* NYFLC  
*Where:* 300 Army Navy Dr. Arlington, VA Doubletree Inn

You won't want to miss out on this year’s NYFLC, which will cover topics ranging from global women’s rights to reproductive justice to campus organizing tips, and events will feature campus activists, feminist and political leaders, and other public figures. You'll have the chance to take action, get inspired, network with other activists, and even grab some feminist gear or explore the nation’s capital. Early Bird rates are $25 for individuals and $20 per person for groups of five or more people. After Early Bird Registration closes, those rates will go up - so don't hesitate!

**WILPF 2015 Conference**  
**Uniting a Global Movement of Women’s Power to Stop War**

*When:* Monday, April 27-Wednesday, April 29  
*Who:* WILPF International  
*Where:* World Forum, The Hague, Netherlands

100 years after over 1300 of WILPF’s founding women first came together in The Hague in protest of World War I, we still live in a world where women’s voices and experiences are excluded, bringing continued violence and war. We know now what we knew then, that only when we analyse conflict from a gender perspective,
integrating disarmament, human rights, the environment, social justice, and the women, peace and security agenda holistically will we be able to eradicate the root causes of conflict.

In 2015, at our International Conference and by connecting, strengthening and celebrating the work of all women peacemakers across the world, WILPF will once again be as progressive in our security analysis and aim to establish new and radical approaches on how to stop and prevent wars and establish principles of permanent peace.

8th annual Summer School on Transitional Justice

When: Monday, June 22-Friday, June 26
Who: The Transitional Justice Institute (TJI)
Where: Ulster University, Belfast Lough, Northern Ireland

Transitional Justice theme on Gendering the Practices of Post-Conflict Resolution: Investigations, Reparations and Communal Repair

The Summer School will be held at the Jordanstown campus of the Ulster University, located on the north shore of Belfast Lough, Northern Ireland. The Summer School is a week-long residential course, consisting of a series of interactive lectures, workshops and roundtable discussions. It is aimed at both postgraduate students and practitioners working in the field of transitional justice and human rights.

The academic component of the summer school is also complemented by a social programme which provides the opportunity for participants to get to know a little about the local area. A number of social events such as: a murals tour in Belfast, film screenings and a Summer School dinner at Belfast Castle are included in the programme.

International Gender Conference in DEV

When: Monday, July 6 - Wednesday, July 8
Who: University of East Anglia
Where: Norwich, England
The increasing evidence for rising inequalities across developing and developed countries has left us with a deepening concern about where this leaves gender relations, with new questions about directions of change and the new forms that gender inequalities may take in the years to come, and the challenges this will pose for development and social justice. It feels like an important moment for gender analysts to take stock and to look forward.

To engage with these issues, DEV will be holding an international conference on Gender Relations and Rising Inequalities at the UEA, and are seeking papers and panel convenors.

6th FPR-UCLA Interdisciplinary Conference

When: October 23-24
Who: FPR
Where: UCLA, Los Angeles, CA

CONFIRMED PARTICIPANTS:
Sari van Anders, Arthur Arnold, Tom Boellstorff, Lisa Diamond, Anne Fausto-Sterling, Daniel Fessler, Matthew Gutmann, Gilbert Herdt, Melissa Hines, Kathy Huang, Marcia Inhorn, Hillard Kaplan, Robert Lemelson, Michael Peletz, Sarah Richardson, James Rilling, Alice Wexler, Carol Worthman

TOPICAL FOCUS:
Gender and related areas, from biological, cultural, and social or environmental perspectives.

EARLY Registration ENDS on June 30, 2015
• Afterwards, LATE registration, with higher registration fees.
Technical Advisor, Gender and Human Rights, Bangkok, Thailand, Asia and the Pacific Regional Office, ICS-12 (P-5)
When: February 11
Who: UNFPA
Where: Asia and Pacific

Gender-Based Violence (GBV) Specialist, Sittwe, Rakhine State, Myanmar Country Office, ICS-10 (P-3)
When: February 11
Who: UNFPA
Where: Asia and Pacific

Gender Advisor, AID-15-0100-SS
When: February 13
Who: USAID
Where: Washington, DC

Gender Advisor, 15-0100-SS
When: February 13
Who: USAID
Where: Washington, DC

Programme Specialist, P3, Non-core Global Funds Management Unit
When: February 17
Who: UNFPA
Where: Washington, DC

Senior Director (Social and Gender Assessment), MC, 301-2d
When: February 18
Who: Millennium Challenge Corporation
Where: Washington, DC

Technical Advisor, RH, Cairo, P5
When: February 18
Who: UNFPA
Where: Washington, DC

Gender and Girls’ Education Senior Advisor, US Citizens Only
When: February 23
Who: USAID  
Where: Washington, DC

**Senior Program Officer for Family Planning Research & Implementation**  
When: Open until filled  
Who: Institute for Reproductive Health, Georgetown University  
Where: Washington, DC

**Gender Specialist**  
When: Open until filled  
Who: Banyan Global  
Where: Tajikistan

**Sexual and Reproductive Health Specialist**  
When: Open until filled  
Who: ICRW  
Where: Washington, DC

**Director of Girls and Women Integration**  
When: Open until filled  
Who: Clinton Foundation  
Where: New York, NY

**Program Manager**  
When: Open until filled  
Who: Girls Who Code  
Where: New York, Chicago, Miami, Austin, Boston, Los Angeles, and Washington, DC

**Technical Advisor, Gender**  
When: Open until filled  
Who: FHI 360  
Where: Washington, DC

**Temporary Data Manager/ Research Assistant**  
When: Open until filled  
Who: ICRW  
Where: Washington, DC

**Senior Technical Advisor, Reproductive Health**  
When: Open until filled
Business Development Assistant
Who: IRC
Where: New York, NY
When: Open until filled

Adolescent Girls Legal Defense Fund Program Manager
Who: NCBA CLUSA
Where: Washington, DC
When: Open until filled

Director of Marketing Strategy
Who: Equality Now
Where: New York, NY
When: Open until filled

Client Solutions Manager
Who: Generation Opportunity
Where: Washington, DC
When: Open until filled

Director, HIV and TB Programs
Who: Population Services International
Where: Washington, DC
When: Open until filled

Associate Director, Prospect Research and Strategy
Who: Atlantic Council
Where: Washington, DC
When: Open until filled

Monitoring and Evaluation Specialist
Who: International Sector for Research on Women
Where: Washington, DC
When: Open until filled

Associate Director, Monitoring, Research, and Evaluation
Who: Women for Women International
Where: Kenya
When: Open until filled
Internships

**Various Summer Internships**
*Who:* Institute for Women’s Policy Research  
*Where:* Washington, DC  
*Deadline:* February 28

**Livelihoods Intern**
*Who:* Pact  
*Where:* Washington, DC  
*Deadline:* Rolling

**East Asia - PRC Foreign Policy Internship**
*Who:* Stimson Center  
*Where:* Washington, DC  
*Deadline:* Rolling

**Development and Engagement Intern**
*Who:* Vital Voices  
*Where:* Washington, DC  
*Deadline:* Rolling

Other Opportunities

**Call for Papers: International Journal of Gender & Women’s Studies**
*Who:* International Journal of Gender & Women’s Studies  
*Where:* editor@aripd.org  
*Deadline:* February 15

**8th Annual Summer School on Transitional Justice**
*Who:* Transitional Justice Institute (TJI)  
*Where:* Belfast, Northern Ireland  
*Deadline:* March 13

**Call for Submissions: Special Issue on Gender and Leadership**
*Who:* Leadership Quarterly  
*Where:* New York, NY  
*Deadline:* March 31

**Call for Papers: Special Issue on Perpetrators**
*Who:* The Journal of Human Trafficking  
*Where:* Worldwide  
*Deadline:* April 3
Call for abstracts - SVRI Forum 2015: Innovation and Intersections
Who: Sexual Violence Research Initiative (SVRI)
Where: South Africa
Deadline: April 30

Research on the Health of LGBTI Populations (R21)
Who: National Institutes of Health
Where: Worldwide
Deadline: May 8

2nd Annual Mariam K. Chamberlain Dissertation Award
Who: Re:Gender
Where: United States
Deadline: May 22

6th FPR-UCLA Interdisciplinary Conference
Who: FPR
Where: UCLA, Los Angeles, CA
Deadline: June 30

Sexual Assault Survivor’s Group
Who: University Counseling Center
Where: University Counseling Center, Marvin Center (Ground Floor)
When: Every Friday, 2:00-4:00 pm

This new group is for women who have experienced sexual assault. You may have faced unique struggles and challenges and you are not alone. Join the University Counseling Center to experience a safe, supportive, and confidential environment where you can share your experiences and learn healthy ways of coping.

This group combines a self-defense course and group counseling in order to empower women and allow for room to process and grow.

If you are interested in the group, please call the UCC at 202-994-5300 *OR* Email :Lara Kassoff, Ph.D. at kassoff@gwu.edu, or Meghan Horn, M.A., at meghanhorn@gwu.edu.

East Africa Women's Mentoring Network
This is an online platform that will match, support, and guide a one-year relationship between a mentor and a mentee. We are calling upon women leaders who have worked in family planning and reproductive health as service providers, midwives, program managers, policy makers, teachers, advocates, and other relevant positions to support the aspirations of younger women. We are seeking mentees interested in learning from seasoned professionals and mentors with experience, wisdom, and enthusiasm.

For more national and international job and internship opportunities, visit the Association for Women's Rights in Development's [job resource page](#) or the United Nations Jobs on Gender [Twitter](#).

**Resources**

_Congolese Women: What Happened to the Promise to Protect?_
*by Marcy Hersh*

It is impossible to talk about the Democratic Republic of the Congo without talking about sexual violence. The widespread acknowledgement of gross levels of conflict-related sexual violence in the DRC spurred the international community to act in an unprecedented manner to protect women from these atrocities. In particular, there were two major investments by the United States and the United Nations, one with an unprecedented level of programmatic funding, the other with a novel coordination strategy.

_The Data on Women Leaders_

_Pew Research Center_

Most Americans find women indistinguishable from men on key leadership traits such as intelligence and capacity for innovation, yet women still make up a small share of top leadership jobs. Our full report explores Americans’
views about women leaders, the barriers they face and prospects for the future. Below, we’ve charted the share of women in top U.S. political and business roles over time and set the scale at 50% to show the halfway mark.

**CARE’s WE-MEASR Tool**

The Sexual, Reproductive and Maternal Health Team (SRMH) at CARE USA is pleased to share a multidimensional quantitative survey tool, the **WE-MEASR** (Women’s Empowerment- Multidimensional Evaluation of Agency, Social Capital & Relations). The WE-MEASR was designed for use with women and consists of 20 statistically reliable short scales and indices that measure women’s empowerment in domains critical to sexual, reproductive, and maternal health.

**Blog Notes**

*Stand by Her: Afghan Men as Advocates for Women*  
*Council on Foreign Relations*

“When I was a young man, I held my own sister back from going to school. I didn’t even know why I should let her go,” my colleague Nadir* recalled at a recent meeting at the United States Institute of Peace (USIP).

One might be surprised to hear that Nadir now serves as deputy director of the gender section at the U.S. Agency for International Development’s (USAID) office in Kabul. Growing up in Afghanistan, he witnessed the unique challenges women in his family faced: restricted access to education, limited career opportunities, and domestic violence. These injustices eventually drove him to law school—to become an advocate for those who could not advocate for themselves. He later represented his aunt in her legal battle to end an abusive, forced marriage and supported his mother’s return to school at the age of forty. At USAID, Nadir devotes his time to addressing the immense gender gaps in opportunities and
understanding that linger in Afghanistan. He is a true advocate for women’s empowerment, often at great risk to himself and his loved ones.

Want to create more women leaders? Offer paternity leave

Fortune

Paternity leave at U.S. companies is on the decline—and that’s not going to help narrow the gender wage gap.

The debate over our country’s lack of a paid maternity leave policy has taken center stage. Last week during his State of the Union address, President Obama vowed to make it (and other forms of paid leave) a priority of the last two years of his presidency. Many people have, rightly, rallied around the idea.

It’s no secret that women make, on average, less than men. One of the biggest reasons behind the gap is the different choices men and women tend to make regarding their personal lives. Whether at the blue collar or the executive level, when women make the choice to have children, statistics show that it often negatively impacts their career paths and their earning abilities.