Spring 2015 Courses on Gender

**Gender Advisor: Roles and Skills**  
*Course Info*: IAFF 6503.27  
*Instructor*: Andrea Bertone | abertone@gwu.edu  
March 28-29 9:00-5:00

**Gender and Conflict**  
*Course Info*: IAFF 3180.11  
*Instructor*: Aisling Swaine | aislingswaine@gwu.edu  
Wednesday 3:30-6:00 pm

**Migration, Gender, and International Development**  
*Course Info*: IAFF 3183.11  
*Instructor*: Natacha Stevanovic-Fenn  
natachastev@gmail.com  
Tuesday 7:10-9:40 pm

**Women, War, and Peace**  
*Course Info*: IAFF 6118.10  
*Instructor*: Aisling Swaine | aislingswaine@gwu.edu  
Tuesday 7:10-9:00 pm

**Violence, Gender, and Humanitarian Assistance**  
*Course Info*: IAFF 6138.11  
*Instructor*: Beth Vann | bethvann@gwu.edu  
Tuesday 7:10-9:00 pm

**Gender, Tourism, and Development**  
*Course Info*: IAFF 6138.14  
*Instructor*: Jane Henrici | henrici@email.gwu.edu

August 7, Conference Video Now Accessible

Women's Empowerment and Equality: Challenges, Progress, and Opportunities 2014  
August 07, 2014

Video footage from GGP’s summer conference is up on the Elliott School website. If you were unable to make it out to the event, you can now watch it online. The videos are broken up in segments so if there is one panel you are more interested in, you can easily access it, or you can watch all five! The videos are...
Events

Lecture on Women's Health and the FDA

*When:* Tuesday, December 2, 12:00-1:00 pm  
*Who:* Milken Institute of Public Health  
*Where:* 950 New Hampshire Ave. NW, Washington DC, Lecture Hall B100B

The Milken Institute School of Public Health at GW will welcome FDA Commissioner Margaret Hamburg, MD, to campus to give the Edward N. Brandt, Jr. Memorial Lecture in Women’s Health. She will speak about “Women’s Health and the FDA.” The Edward N. Brandt, Jr. Memorial Lecture in Women’s Health is co-sponsored by Milken Institute SPH and the Oklahoma University Health Sciences Center College of Public Health.

Men and Women in War and Peace

*When:* Tuesday, Dec. 2 - Friday, Dec. 5  
*Who:* United States Institute of Peace  
*Where:* 2301 Constitution Ave. NW, Washington DC, U.S. Institute of Peace

"Men and Women in War and Peace" is an inclusive approach toward understanding the dynamic impact of gender roles in conflict and peace processes. This three-day USIP course will provide both practitioners and policy makers with an overview of the key issues, frameworks, principles, and practices in gender and peacebuilding. Through a series of expert lecturers, case scenarios, interactive exercises, and mixed media presentations, participants will gain increased understanding of the different roles of women and men in preventing, mitigating and resolving conflict.

16 Days of Activism Against Gender Based Violence: US

Welcome and Keynote Address

Panel 1: Academic Perspectives  
Panel 2: Programmatic and Policy Perspectives  
Panel 3: Partnerships for Peace and Development  
Concluding Remarks with Susan Markham

The conference consisted of a series of panels on advancing the gender equality agenda. Twelve guest speakers were brought in to present on their work or research tied to gender and development. We recognize support from the U.S. State Department.

To watch the videos click [here](#).

Kudos!!!

The Global Gender Program would like to send out a kudos to ICAN's Co-founder and Executive Director Sanam Naraghi Anderlini who will be honored by the United Nations Association with the Perdita Huston Award for her work to improve human rights. The award reception will take place on the evening of Friday, December 12th in Washington, D.C. For more information and to register, please check the UNA website [here](#).

Article of
Launch of The Lancet Edition Dedicated to Violence Against Women and Girls

When: Wednesday, December 3, 10:00 am
Who: The Global Women’s Institute, the London School of Hygiene and Tropical Medicine, and the World Health Organization
Where: 805 21st St. NW, Washington DC
Jack Morton Auditorium

The special edition is focused on the elimination of violence against women and girls, and includes five papers which cover the evidence base in prevention, the health sector response, the role of men and women in successful prevention efforts, practical lessons from experience on the ground, and call for specific actions to eliminate violence against women and girls.

Printed copies of the special edition, containing the papers and accompanying Comments, will be available at the launch. A light lunch beginning at noon will follow the event.

16 Days of Activism Against Gender Based Violence: Global Launch of A Multisectoral Violence Against Women and Girls Resource Guide

When: Wednesday, December 3, 2:00 pm
Who: The Global Women’s Institute, the World Bank Group, and the Inter-American Development Bank

The global launch of a new resource guide for integrating VAWG prevention and response across a range of development sectors.

The Women of the Wars of the Roses

When: Wednesday, December 3, 6:45-8:45 pm
Who: Smithsonian
Where: 1100 Jefferson Dr. SW, Washington DC
S. Dillon Ripley Center

The Wars of the Roses is the name given to a series of

Women Entrepreneurs in and from Developing Countries: Evidences from the Literature.

By Luisa De Vita, Michela Mari, and Sara Poggesi. European Management Journal, June 2014, pp. 451–460. [not open access]

Highlights: The authors analyze female entrepreneurship in and from developing countries through a systematic literature review analyzing 70 papers. Women entrepreneurs play a pivotal role in less-developed countries’ growth. Religion, social segregation, and access to networks influence female entrepreneurship.

Abstract: Entrepreneurship has a leading role in economic development worldwide and, although it has usually been considered as a male dominated activity, recent studies emphasize how significant the contribution of women today is: in 2010, almost 42% of entrepreneurs in the world were, indeed, women (GEM, 2010). The role of the gender factor emerged in the academic literature on entrepreneurship in the late 1970s. Over the years, attention has been mainly devoted to the analysis of women entrepreneurs’ characteristics in developed countries. Only recently have both the role of female entrepreneurship in emerging economies and the relevance of immigrant female entrepreneurs in developed countries appeared in international journals. Due to the relevance of
15th-century battles between the houses of York and Lancaster for the crown of England. It was a domestic drama, with the Plantagenet family locked in years of in-fighting over control of the country. The story usually focuses on the men who fought and died on the battlefield or survived to take the crown. But there is another story here. It is the story of wives and mothers and sisters—the women of the Wars of the Roses.

Essentially, this conflict was a personality-driven dynastic battle, and some of the main personalities were queens and princesses. The royal rivalries were managed by seven remarkable women, who publicly and privately exerted the influence and wielded the power that shaped the conflict. Their stories are filled with intimacy and intrigue, with love and betrayal. Tudor and Renaissance scholar Carol Ann Lloyd Stanger introduces us to seven women who helped spin and shred the web of conspiracies that blanketed the English throne: Margaret of Burgundy, Marguerite of Anjou, Margaret Beaufort, Cecily and Anne Neville, Elizabeth Woodville, and Elizabeth of York.

SAVE THE DATE: In honor of the 16 Days of Activism against Gender Violence

When: Thursday, December 4, 9:00 am-12:00 pm
Who: IGWG and PAHO
Where: 1825 I St. NW, Washington, DC
12th floor

An Interagency Gender Working Group (IGWG) and Pan American Health Organization (PAHO) panel and discussion on Setting the Stage: Asking Women about Violence and Responding Within Health Settings. This is the first in an Interagency Gender Working Group series this coming year on Identifying and Responding to Violence: Experience, Recommendations, and Next Steps for Health Care Settings. Panelists to include Claudia Garcia Moreno of WHO and Alessandra Guedes of PAHO/WHO plus voices from the field.

Women Entrepreneur Revolution: Ready! Set! Launch!

When: Thursday, December 4, 12:00-1:30 pm

To read more click [here].

Press Release:
The World at a Crossroads: Women Have the Solutions

November 11, 2014 Contact: madeline.koch@icanpeacework.org

We, sixty women representing thirteen countries spanning the Middle East, North Africa and Asia, together with our colleagues from Europe and North America, gathered together in Turkey at the Third Annual Forum on Women’s Rights, Peace and Security, convened by the International Civil Society Action Network (ICAN), have one word to share with the world: Enough.

Enough of the violence; enough of the importation of extremist ideologies that have no roots in our cultures, religions or history; and
Are you ready to join the women entrepreneur revolution? Join CWB for a discussion with author and entrepreneur Jenn Aubert as she talks about the unique challenges faced by women entrepreneurs. Aubert will interview fellow women entrepreneurs: Halelly Azulay, president of TalentGrow LLC; Kimberly Wilson, founder of Tranquil Space; and Kassie Rempel, owner of Lillybee.

**Journalism/Works: Women in Sports Media**

*When:* Saturday, December 6, 2:00-3:30 pm  
*Who:* Newseum  
*Where:* 555 Pennsylvania Ave. NW, Washington DC  
Knight TV Studio

Speakers: Mary Byrne, Sally Jenkins, Marcia Keegan, Andrea Kremer, Monica McNutt, and more

Women are more visible in sports media than ever before – from press boxes to sideline reporting to broadcast booths to commentary. How has that changed reporting on sports – if it has? What changes are yet to come? Where are women still underrepresented? And once on the job, do women still face challenges that don’t confront their male counterparts?

Join the Newseum Institute for a new Journalism/Works program, “Women in Sports Media,” that explores these questions with some of the top female sports journalists working today.

**Smart Women, Smart Power Launch**

*When:* Monday, December 8, 5:00-7:00 pm  
*Who:* Center for Strategic and International Studies  
*Where:* 1616 Rhode Island Ave. NW, Washington DC

The vast majority of our peace loving people are being held hostage by a small minority of extremists, occupation forces and authoritarian powers. We women, as activists for peace, rights and pluralism, are in the crosshairs of these forces. On one side, we find ourselves on the kill lists of ISIS/Daesh and other extremist militias for simply daring to speak out for freedom. On the other, we are being harassed, threatened and arrested by state and occupation forces for daring to demand simple services ranging from clean water to decent governance, basic rights, equality and leadership.

Click [here](#) to read more.
Speakers: Samantha Power, Nina Easton, Linda Hart

Please join us on December 8, 2014 for the launch of Smart Women, Smart Power featuring Ambassador Samantha Power, U.S. Permanent Representative to the United Nations. Fortune Senior Editor, Washington Columnist, and Chair, Fortune Most Powerful Women International, Nina Easton will serve as the event moderator, and Linda Hart, Vice Chair of the CSIS Board of Trustees and Vice Chairman, President, and CEO of the Hart Group will provide opening remarks.

White House Rally: Stand with women and girls raped in conflict

When: Tuesday, December 9 12:30 pm
Who: Center for Health and Gender Equity
Where: 1600 Pennsylvania Ave. NW, Washington DC
The White House

Around the world, women and girls who survive rape in conflict are unable to access the care that they need because of U.S. political barriers to safe abortion. President Obama can act now to ensure that these political barriers no longer stand in the way of women who survive rape or incest, or whose lives are endangered by a pregnancy.

Lessons for Girls’ Education from Bhutan, Jordan, and South Africa: Research from the 2014 Echidna Global Scholars

When: Thursday, December 11, 10:00 am-12:00 pm
Who: Center for Universal Education
Where: 1775 Massachusetts Ave. NW, Washington DC
Falk Auditorium

The Center for Universal Education at Brookings cordially invites you to research presentations featuring this year’s Echidna Global Scholars, who hail from Bhutan, Jordan, and South Africa. Launched in 2012, the Echidna Global Scholars Program is a five-month visiting fellowship that aims to build the research and analytical skills of future scholars.

#UNTF funds programmes to end #VAW! For #16days get a bracelet & support UNTF: ow.ly/EHDJb #orangearhood

SOC Films is a Karachi based film house specializing in investigative and socially motivated content. With Academy and Emmy award winning journalist and documentary filmmaker Sharmeen Obaid Chinoy at its helm, SOC Films seeks to set a new standard for groundbreaking cinema that furthers the art of fiction and non-fiction story telling in Pakistan.

From following the lives of child suicide bombers, to bringing to light the plight of Iraqi refugees,
girls' education leaders from developing countries. The Scholars will present their final research that address the "second generation" issues affecting girls' education in their home countries. Presentations will be followed by a moderated discussion and recommendations for ways forward to improve learning opportunities for girls around the world. To conclude, questions will be taken from the audience. This event will be followed by a networking lunch. Please RSVP to CUE@brookings.edu.

More than Birds and Bees: Examining the Links between Sexual and Reproductive Health and Girls' Education

When: Thursday, December 11, 3:30-5:00 pm
Who: Brooking Institution
Where: 1775 Massachusetts Ave. NW, Washington DC
St. Louis Room

Join the Brookings Institution for this roundtable discussion on the link between girls' formal schooling and sexual and reproductive health. We invite you to attend and provide insights about challenges, issues and opportunities related to the connections between sexual and reproductive health and girls' formal schooling and transitions to adulthood. This session will present new data and research from sub-Saharan Africa that examines the ways in which girls' sexual and reproductive health impacts their success in school and transitions to adulthood. This roundtable is part of a two-day girls' education event occurring December 11th and 12th at the Brookings Institution. As space is limited, we encourage you to RSVP for this roundtable to CUE@brookings.edu at your earliest convenience. Please include "Roundtable on SRH" in the subject line.

We Are Kuchus: Investigating the Roots of Homophobia in Uganda

When: Thursday, December 11, 7:00 pm
Who: Newseum
Where: 555 Pennsylvania Ave. NW, Washington DC
Knight Conference Center

Photojournalist and Pulitzer Center grantee Daniella Obaid Chinoy's efforts to highlight the voices of marginalized communities will be echoed and furthered in the work of SOC Films which will continue to produce content that breaks boundaries and challenges audiences. Two such films that SOC Films produced are Humaira: The Game Changer and Humaira: The Dream Catcher. These two films celebrate the achievements of Humaira Bachal, an activist fighting for girls' education in Pakistan.

To read more click here.
Zalcman discusses her work documenting Uganda's defiant community of LGBT activists, and their country's ongoing efforts to criminalize sexual identity. Zalcman will show images from “Double Lives” and “Faces of Faith,” projects documenting Uganda’s LGBT community and a cross-section of views on homosexuality from Uganda’s religious leaders. A reception will follow the discussion.

Daniella Zalcman is an award-winning photojournalist based in London and New York. Her work has appeared in The Wall Street Journal, The New York Times, TIME, Sports Illustrated, and Vanity Fair, among others. Her photographs have been exhibited throughout the U.S. and Europe and are part of the permanent collection of the Museum of Fine Arts, Houston. She graduated from Columbia University in 2009 with a degree in architecture.

**A Feminist Perspective on Opera: Der fliegende Holländer**

*When: Thursday, December 11, 7:30 pm*  
*Who: The Wagner Forum and the Goethe Institute*  
*Where: 812 Seventh St. NW, Washington DC*  

GoetheForum

Scholar and longtime Wagner Society of Washington, DC member Courtney W. Howland joins us to discuss themes from her new book, A Feminist Perspective on Opera Interpretation: The Case of Richard Wagner’s Der fliegende Holländer. In her insightful study, Howland develops a feminist analytic framework for interpreting opera and uses Wagner’s Der fliegende Holländer as a case study.

Courtney W. Howland is the inaugural Research Scholar at the Barnard Center for Research on Women, Barnard College, Columbia University.

**Human Rights Awards Reception**

*When: Friday, December 12, 6:30 pm*  
*Who: United Nations Association*  
*Where: New Jersey and Independence Avenues SE*  

Washington, DC  
Caucus Room, Cannon House Office Building

Join us for the 2014 Human Rights Awards Reception! In
celebrating the 66th anniversary of the adoption of the Universal Declaration of Human Rights, UNA-NCA will recognize four outstanding individuals who are working to improve human rights in their communities and around the world.

**Global Conflicts and Crises: The View from the Inside**

*When:* Monday, December 15, 12:00 pm  
*Who:* Women’s Foreign Policy Group  
*Where:* 1127 Connecticut Ave. NW, Washington DC  
The Mayflower Renaissance Hotel

Speakers: Helene Cooper, Elise Labott, Missy Ryan, Margaret Warner, and Elisabeth Bumiller

**Modern Times in North Korea: Scenes from its Founding Years, 1945-1950**

*When:* Monday, December 15, 4:00-5:30 pm  
*Who:* Woodrow Wilson International Center for Scholars  
*Where:* 1300 Pennsylvania Ave. NW, Washington DC  
The Moynihan Board Room, 6th Floor

North Korea is often portrayed in mainstream media as a backward place, a Stalinist relic without a history worth knowing. But during its founding years (1945-1950), North Korea experienced a radical social revolution when everyday life became the primary site of political struggle, including quite deliberately a feminist agenda. With historical comparisons to revolutions in the early 20th century, Suzy Kim introduces her recent book through rarely seen archival photos, situating the North Korean revolution within the broader history of modernity.

**2014 SID-Washington Annual Gala Dinner Honoring Ambassador Melanne Verveer**

*When:* Wednesday, December 17, 5:30-9:00 pm  
*Who:* Society for International Development  
*Where:* 1919 Connecticut Ave. NW Washington, DC  
The Washington Hilton Hotel

This year, Ambassador Melanne Verveer, Executive Director of the Georgetown Institute for Women, Peace and
Security, will receive the SID-Washington Award for Leadership in Development for her considerable achievements in international development.

Ambassador Verveer’s contributions to the field are many, including her service as the first US Ambassador for Global Women’s Issues. She was also a major driver of incorporating gender equality and women’s empowerment into US development policy during the first term of the Obama administration at the State Department, and helped to redefine how we view development - empowering marginalized populations such as women, the LGBT community, people with disabilities, and ethnic/religious minorities.

**WILPF 2015 Conference**

*Uniting a Global Movement of Women’s Power to Stop War*

*When:* Monday, April 27-Wednesday, April 29  
*Who:* WILPF International  
*Where:* World Forum, The Hague, Netherlands

100 years after over 1300 of WILPF’s founding women first came together in The Hague in protest of World War I, we still live in a world where women’s voices and experiences are excluded, bringing continued violence and war. We know now what we knew then, that only when we analyse conflict from a gender perspective, integrating disarmament, human rights, the environment, social justice, and the women, peace and security agenda holistically will we be able to eradicate the root causes of conflict.

In 2015, at our International Conference and by connecting, strengthening and celebrating the work of all women peacemakers across the world, WILPF will once again be as progressive in our security analysis and aim to establish new and radical approaches on how to stop and prevent wars and establish principles of permanent peace.

**Opportunities**

**Jobs**

*Gender and Development Specialist*
When: December 1  
Who: UNICEF  
Where: New York

**Local Field Monitors/data collectors, Mission Monitoring and Evaluation Mechanism**  
When: December 1  
Who: Social Impact  
Where: Tanzania

**Senior Fellow for Economics, Rafik Hariri Center for the Middle East**  
When: December 15  
Who: Atlantic Council  
Where: Washington, DC

**Adolescent Girls Legal Defense Fund Program Manager**  
When: Open until filled  
Who: Equality Now  
Where: New York, NY

**Behavior Change Communication Gender Technical Coordinator SSQH**  
When: Open until filled  
Who: Pathfinder International  
Where: Haiti, South

**Big Data Analyst**  
When: Open until filled  
Who: CapTech  
Where: Washington, DC (with the ability to work at CapTech's client locations)

**Research Associate**  
When: Open until filled  
Who: The Israel Project  
Where: Washington, DC

**Director of Marketing**  
When: Open until filled  
Who: Mercatus Center  
Where: Washington, DC
Director of Marketing Strategy
When: Open until filled  
Who: Generation Opportunity  
Where: Washington, DC

Policy Advisor
When: Open until filled  
Who: HIAS  
Where: Washington, DC

Client Solutions Manager
When: Open until filled  
Who: BlueLabs  
Where: Washington, DC

Deputy Chief of Party
When: Open until filled  
Who: Population Services International  
Where: Lusaka, Zambia

Grants Management
When: Open until filled  
Who: Population Services International  
Where: Washington, DC

GBVSS Senior Monitoring & Evaluation Technical Advisor
When: Open until filled  
Who: World Vision: Zambia  
Where: Lusaka, Zambia

Director, HIV and TB Programs
When: Open until filled  
Who: Population Services International  
Where: Washington, DC

Technical Advisor, Water and Sanitation Hygiene (WASH)
When: Open until filled  
Who: Population Services International  
Where: Washington, DC

Associate Director, Prospect Research and Strategy
When: Open until filled  
Who: Atlantic Council
Where: Washington, DC

Research Assistant, Arab-Israeli Programs
When: Open until filled
Who: United States Institute of Peace
Where: Washington, DC

Vice President, Public Policy and Governmental Affairs
When: Open until filled
Who: Organization for International Investment
Where: Washington, DC

Monitoring and Evaluation Specialist
When: Open until filled
Who: International Sector for Research on Women
Where: Washington, DC

Communications Manager
When: Open until filled
Who: Change.org
Where: San Francisco, CA; Washington, DC; or New York, NY

Director of Monitoring, Research, and Evaluation
When: Open until filled
Who: Women for Women International
Where: Washington, DC

Associate Director, Monitoring, Research, and Evaluation
When: Open until filled
Who: Women for Women International
Where: Kenya

Program Coordinator - Francophone West Africa
When: Open until filled
Who: International Foundation for Electoral Systems
Where: Washington, DC

Internships
Spring Intern
Who: Women’s Foreign Policy Group
Where: Washington, DC
Deadline: December 4
Spring Development Intern  
Who: IWPR  
Where: Washington, DC  
Deadline: December 15

Digital Assets Management Intern  
Who: Population Action International  
Where: Washington, DC  
Deadline: January 1

Science Policy Fellowship  
Who: IDA/Science and Technology Institute  
Where: Washington, DC  
Deadline: January 30

Innovation and Strategic Investments Internship  
Who: Vital Voices  
Where: Washington, DC  
Deadline: Rolling

Intern  
Who: Blue Star Strategies  
Where: Washington, DC  
Deadline: Rolling

East Asia - PRC Foreign Policy Internship  
Who: Stimson Center  
Where: Washington, DC  
Deadline: Rolling

Spring Intern: Russian Studies  
Who: American Enterprise Institute  
Where: Washington, DC  
Deadline: Rolling

Development and Engagement Intern  
Who: Vital Voices  
Where: Washington, DC  
Deadline: Rolling

Other Opportunities  
Community Innovation Fellowship
Who: Regender
Where: Worldwide
Deadline: December 1

**GWI Research Fellowship Program**
Who: Global Women's Institute
Requirements: GWI affiliated faculty and post-doctoral students are encouraged to apply for funding to support future sponsored research grants that will help advance gender equality and the cause of women and girls both globally and locally.
Deadline: December 1

**International Fellowships**
Who: AAUW
Where: See website for more information, non-US citizens and permanent residents only, women only
Deadline: December 1

**Call for Proposals: Critical Intersections--Conflict, Gender, and Power**
Who: George Mason University, The Center for the Study of Gender
Where: GMU, Arlington Campus
Deadline: December 1

**THINKING GENDER 2015 - Call for presentations: Power, Contested Knowledge, and Feminist Practices**
Who: UCLA Center for the Study of Women
Where: Graduate students who are registered at US or international colleges or universities
Deadline: December 15

**Career Development Grants**
Who: AAUW
Where: See website for more information, US citizens and permanent residents only, women only
Deadline: December 15

**Calling for Applications to the 2015 Echidna Global Scholars Program**
Who: The Brookings Institution
Where: Washington DC
Deadline: December 19
Women Stop War: Essay Contest
Who: WILPF International
Where: Worldwide
Deadline: December 31

Community Innovation Fellowship Program
Who: Re:Gender
Where: Washington DC
Deadline: January 5

Call for Papers: Journal of City, Culture and Architecture
Who: MacroWorld
Where: Worldwide
Deadline: January 5

Selected Professions Fellowship
Who: AAUW
Where: See website for more information, US citizens and permanent residents only, women only
Deadline: January 10

Community Action Grants
Who: AAUW
Where: See website for more information, US citizens and permanent residents only, women only
Deadline: January 15

2015 Avon Communications Awards for Excellence
Who: Futures Without Violence
Where: Worldwide
Deadline: January 31

Call for Papers: International Journal of Gender & Women’s Studies
Who: International Journal of Gender & Women’s Studies
Where: editor@aripd.org
Deadline: February 15

Call for Submissions: Special Issue on Gender and Leadership
Who: Leadership Quarterly
Where: New York, NY
Deadline: March 31

Call for Papers: Special Issue on Perpetrators
Who: The Journal of Human Trafficking
Where: Worldwide
Deadline: April 3

Research on the Health of LGBTI Populations (R21)
Who: National Institutes of Health
Where: Worldwide
Deadline: May 8

Hollaback Survey
Hollaback! is dedicated to fighting street harassment. The following questions are being asked of people across the world to help inform their public policy agenda and to help men and women around the world who encounter street harassment.

East Africa Women's Mentoring Network
This is an online platform that will match, support, and guide a one-year relationship between a mentor and a mentee. We are calling upon women leaders who have worked in family planning and reproductive health as service providers, midwives, program managers, policy makers, teachers, advocates, and other relevant positions to support the aspirations of younger women. We are seeking mentees interested in learning from seasoned professionals and mentors with experience, wisdom, and enthusiasm.

For more national and international job and internship opportunities, visit the Association for Women's Rights in Development's job resource page or the United Nations Jobs on Gender Twitter.

Resources

The Gender-Wage Gap Is Shrinking—or Is It?
Why Millennial women will make more than their mothers, but less than their brothers
Derek Thompson
The wage gap between young male and female workers is historically low. The wage gap between young male and female workers is growing. Yes, both things can be true at the same time.

Intergenerational economic inequality is declining: The gap between male and female wages among Millennials is lower than it was among boomers or Gen-X. But the pernicious gender gap is reasserting itself as you look higher up in the corporate ladder. Income data shows that middle-aged women fall behind their male peers, particularly when they take time off to be moms. Men with families and children, on the other hand, earn more than their same-aged bachelor colleagues, according to Pew. So as Millennials grow up, today's entry-level inequality could still yield to middle-age inequality.

**In Her Shoes Toolkit: for Reflecting on Violence Against Women in Sub-Saharan Africa**

How does the world look from another’s perspective – particularly from the view of a woman who is experiencing violence? In Her Shoes allows us to temporarily experience life as a woman experiencing violence. It is an interactive, educational exercise used in a workshop setting to help us connect to the day-to-day reality for women experiencing violence, deepen our empathy and compel us to take action.

**AN AFRICAN ADAPTATION**

In Her Shoes was originally developed by the Washington State Coalition on Domestic Violence in 2000 then adapted for the Latin American context by Intercambios in 2006. The GBV Prevention Network in collaboration with over 100 Network members and supported by PATH adapted the Toolkit for the sub-Saharan African context in 2011.

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**Blog Notes**

**Women’s Solutions For Climate Change**
Recently, MADRE was invited to participate in the Marion Institute’s 10th annual “Connecting for Change” conference. The conference’s purpose was to inspire diverse communities to take action on environmental and social justice issues.

Watch the moving keynote delivered by Diana Duarte, MADRE Communications Director, on how women are disproportionately impacted by climate change and are well positioned to lead the movement to end the global crisis.

**New Favorite Meme: Feminist Hacker Barbie**

**Feministing**

Last week, the internet was disappointed to discover that, countary to the title, Mattel’s illustrated book Barbie: I Can be a Computer Engineer sends pretty much the opposite message. Instead, Barbie says things like: “I'm only creating the design ideas. I'll need Steven's and Brian's help to turn it into a game.” She infects her sister’s computer with a virus and can’t even restart it on her own.

Enter Feminist Hacker Barbie. Real-life computer programmer Kathleen Tuite launched a website where you can hack the original book, creating re-captioned and much improved images. Check out some more of the user-submitted images here.